

SURF WORLDWIDE Health, Safety and the Environment Policy

SURFWORLDWIDE operates in varied and often challenging geographical environments. An unwavering commitment has always been maintained to the highest standards of the health and safety of our employees, customers, and contractors, as well as for the protection of the environment in the communities in which we live and work. The long-term business success of **SURFWORLDWIDE** depends on our ability to ensure that HSE remains a top priority for all employees and contractors. The **SURFWORLDWIDE** HSE policy and diverse standards are applied throughout the company. Each employee must maintain up-to-date certifications in essential HSE training courses through both traditional classroom and online interactive learning.

SURFWORLDWIDE takes responsibility for health, safety & environment procedures, keeping its employees aware of their responsibilities and comply with the applicable health, safety & environment policies and procedures, each employee is encouraged to play a vital and responsible role in maintaining a safe and healthy workplace and caring for our environment through:

- Wearing safety gears and protective clothing as and when required.
- Being involved in the workplace health, safety & environment systems.
- Sticking to the correct procedures and equipment/tools Operating & Maintenance Manuals.
- Avoiding any discomfort/incident and/or accident as soon as possible.
- Keeping the workplace tidy to minimize the risk of any accidents or mishaps.
- Ensuring all accidents and/or incidents are reported immediately.
- Helping new employees, trainees, and visitors to the workplace aware and understand the right procedures.
- Informing the managers immediately of any health, safety, or environmental concern.

Health, Safety & Environment policy Statement

“Health is the Mother of Safety; the Heart of a Peaceful Environment”

SURFWORLDWIDE is committed to providing and maintaining a safe and healthy workplace for all staff, reducing any impact our operation might have on the environment, and to providing the information, training and supervision to all staff needed to achieve the Target. **SURFWORLDWIDE** manages health, safety & environment policy by:

1. Controlling the health and safety risks at work.
2. Involving employees on health, safety & environment issues.
3. Ensure that where employees work, and any equipment they use, is healthy, safe, and Environment Friendly.
4. Control all dangerous substances when stored, used, and/or disposed in a safe and environmentally friendly manner.
5. Maintaining the awareness of all employees, especially new employees, by the relevant information and training on health, safety & environment policy.
6. Making sure that the employees are well trained to perform their jobs properly.
7. Stop the work immediately in the event of accidents or any related health problems.
8. Regularly checking that working conditions are safe and healthy.
9. Regularly review the HSE policy and make changes as necessary.


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PRESIDENT & CHIEF EXECUTIVE OFFICER